

Business Diversity Committee Workplan

Promote The Benefits Of Inclusion To All ACI-NA Committees

While the leadership of the Business Diversity Committee will contact the leadership of all other ACI-NA Committees to promote inclusion and diversity in their work, the Commercial Management and Operations & Technical Affairs Committees will be the primary focus, given the opportunity to increase minority/small business contracting in concessions and construction projects at airports.

Continue To Promote and Administer the “ACI-NA Inclusion Champion” Awards

The Committee updated the nomination form in 2016 to provide more information on the award criteria with the hope that additional nominations will be received from both airports and WBP/associate members. Also, criteria for past Award winners to submit a new nomination form for consideration were established. In 2017, the Awards will be presented at the Awards Gala Dinner and Celebration on April 26, at the Business of Airports Conference in Palm Springs, California.

Update “An Orientation on Airport DBE Programs”

A Task Force of the Committee will complete an update of the 2005 ACI-NA publication for distribution to ACI-NA's membership and posting on the ACI-NA website. The document will provide general information on the program and emphasize the business benefits as well as the opportunities it provides for small, minority and women-owned businesses in the areas of construction, professional services and concessions.

Plan and Administer Business Diversity Sessions at the 2017 Business of Airports Conference and Airports@ Work Conference

The Committee will develop programming for and promote sessions focusing on business diversity topics of interest to airport and WBPs/associate members for the Business of Airports Conference. Topics under consideration include improving the RFP Process, Car Rental Success Stories, Joint Ventures and Workforce Diversity/Succession Planning and Social Equity. The Committee will also work with the leadership of the Operations & Technical Affairs Committee to develop a session showing how alternative project delivery methods can increase minority/small business contracting in airport construction projects.

Develop “White Paper” on Best Practices for Nurturing New DBEs and ACDBEs

The Committee will establish a working group to develop a White Paper discussing best practices in place at U.S. airports for assisting new DBEs and ACDBEs in successfully competing for large and small airport contracts.

Revise and Resubmit ACRP Problem Statement on the Benefits & Costs of the DBE & ACDBE Program

In 2016, a Task Force comprised of members of the Business Diversity and Finance Committees submitted an ACRP problem statement requesting a study on the benefits and the costs of the FAA/DOT DBE and ACDBE programs, but the problem statement was not selected for funding. A new Task Force will revise the problem statement based on input from ACRP staff and resubmit it for consideration by April 2017.

Provide Additional Educational Opportunities

The Committee will continue to work with FAA, DOT and other organizations to provide pertinent webinars and/or training sessions for airport and associate members on regulatory and legislative issues or general topics of interest.

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Maintain Active Discourse with Government and Regulatory Agencies and Associated Airport Advocacy Organizations.

The Committee will continue to work with DOT, FAA and other government/regulatory agencies on policies and regulatory issues impacting inclusion and diversity in all areas of airport operations. Also, the Committee will continue to work with AAAE, AMAC and all other similar organizations on issues of common interest and agreement.

Effective Communication With Board Liaison

The Committee leadership and Committee Secretary will work in close cooperation with the ACI-NA Board Liaison Monica Lombraña/ El Paso International Airport to ensure that the ACI-NA Board understands and appreciates the work of the Committee.

2017 Conference Plans

The Business Diversity Committee will meet on Monday, April 24, 2017 during The Business of Airports Conference in Palm Springs, California. Additionally, the Committee will meet at the ACI-NA Annual Conference in Fort Worth, Texas on Sunday, September 17, 2017.