

# Winter Board 2016

## **ITEM XX: BUSINESS DIVERSITY COMMITTEE WORK PLAN**

### **Promote The Benefits Of Inclusion To All ACI-NA Committees**

The leadership of the Business Diversity Committee will contact the leadership of other ACI-NA Committees to promote inclusion and diversity in their workplans and award programs. This outreach will emphasize the “business benefits” of workforce diversity programs as well as minority/small business contracting programs for airports.

### **Develop “White Paper” On Airport Funding And The Benefits Of Diversity And Inclusion**

The Committee will develop a White Paper discussing the need for adequate funding for airport projects that DBE and ACDBE contracts as well as the benefits of inclusion in airport contracting.

### **Continue To Promote And Administer The “ACI-NA Inclusion Champion” Awards**

The Committee will continue to work with ACI-NA staff to better promote the Awards to encourage more nominations from both airports and associate members. In 2016, the Awards will be presented at the Awards Gala Dinner and Celebration on April 5, at the Business of Airports Conference in Orlando, Florida.

### **Develop ACRP Problem Statement On the Benefits & Costs of the DBE & ACDBE Program**

In partnership with members of the ACI-NA Finance Committee, a Task Force of the Committee will prepare and submit an ACRP problem statement requesting a study on the benefits and the costs of the FAA/DOT DBE and ACDBE programs.

### **Update “*An Orientation on Airport DBE Programs*”**

A Task Force of the Committee will update the 2005 ACI-NA publication for distribution to ACI-NA’s membership and posting on the ACI-NA website. The document will provide the history of the program and emphasize the business benefits as well as the opportunities it provides for small, minority and women-owned businesses in the areas of construction, professional services and concessions.

### **Provide Additional Educational Opportunities**

The Committee will continue to work with FAA, DOT and other organizations to provide pertinent webinars and/or training sessions for airport and associate members on regulatory and legislative issues or general topics of interest.

### **Maintain Active Discourse with Government and Regulatory Agencies and Associated Airport Advocacy Organizations.**

The Committee will continue to work with DOT, FAA and other government/regulatory agencies on policies and regulatory issues impacting inclusion and diversity in all areas of airport operations. Also, the Committee will continue to work with AAAE, AMAC and other similar organizations on issues of common interest and agreement.

### **Effective Communication With Board Liaison**

The Committee leadership and Committee Secretary will work in close cooperation with the ACI-NA Board Liaison Mario Diaz/Houston Airports System to ensure that the ACI-NA Board understands and appreciates the work of the Committee.

### **2016 Conference Plans**

The Business Diversity Committee will meet on April 4, 2016 during The Business of Airports Conference in Orlando, Florida. The Committee will work with representatives of the Commercial Management, Finance and Human Resources Committees to develop joint conference sessions. Additionally, the Committee will meet at the ACI-NA/ACI World Annual Conference in Montreal, Canada on September 25, 2016.