

POSITION: Engineering Director

SALARY: \$114,478.00 - \$184,950.00 Annually

OPENING DATE: 05/18/17

CLOSING DATE: 06/02/17 05:00 PM

GENERAL INFORMATION:

Pride in being America's Best Airport, multi-million dollar projects, properties located throughout the metropolitan area and several marine ports are just a few of our favorite things. If you are a dynamic leader who can balance a variety of engineering disciplines while providing strategic direction to a vibrant engineering department, then the Port's Director of Engineering might be the right fit for you! We are looking for an engineering management professional that has technical, and project management skills who will lead the resources for design, construction, and maintenance of Port facilities. This is an exciting opportunity for the new director, who will be heavily involved with the \$2 billion PDX capital improvement program over the next six years.

SUMMARY OF ESSENTIAL RESPONSIBILITIES:

- Establish and maintain critical links with the Port operating areas, consultants, contractors, and regulatory agencies to ensure successful delivery of Engineering's projects
- Exercise considerable judgment and influence in terms of consulting/contracting strategies, resource utilization, safety, financing, and Commission support
- Ensure that engineering considerations and perspectives are factored into Port strategic and business planning development
- Perform overall management of a staff of approximately 85 employees
- Provide leadership of the engineering management team responsible for capital project design and construction valued at \$50M - \$300M annually
- Play a strategic role in the development and delivery of information, including concepts, plans, and critical issues related to high-profile topics with potential significant impact
- Address controversial issues utilizing negotiation and consensus building skills with internal and external resources

MINIMUM REQUIREMENTS:

- M.S. in engineering (civil, mechanical, electrical, or related field) or B.S. with additional 4-6 years professional experience (required)
- Licensed professional engineer (required)
- Minimum of 10 years progressively more responsible experience in Engineering and construction management, including management oversight of complex capital projects
- Project management experience with variety of capital construction and equipment
- Experience with procurement projects; expertise with alternative construction contracting methods (preferred)
- Advanced management expertise leading multi-disciplinary group(s) representing a variety of technical skills or specialties
- Experience with laws and policies related to managing personnel, public contracting, capital project financing and environmental issues
- Familiarity of Port facilities and operations (desired)
- Ability to obtain security badge, at PDX and/or other Port facilities, which may require a background check (required)
- Valid driver's license (required)

SKILLS AND ABILITIES:

- Ability to build teams; influence/negotiate for resolution of disputes on technical and personnel matters
- Ability to effectively work with all client groups and stakeholders
- Ability to work in an office environment, with occasional travel to off-site meetings and conferences
- Skilled at weighing the short- and long-term implications of alternate engineering solutions when making decisions
- Ability to demonstrate the Port's commitment to valuing differences among individuals and passion for being inclusive

ADDITIONAL INFORMATION:

- Diversity and Inclusion: At the Port, we don't just accept difference; we value and support it to create a culture of inclusiveness and fun. We are proud to be an Equal Opportunity Employer.
- EEO/Affirmative Action Policy Statement: The Port of Portland is dedicated to maintaining and improving a work environment, which extends equal opportunity to all individuals, regardless of their race, color, sex, age, religion, national origin, marital status, veteran status, disability or sexual orientation. Employment decisions shall be made in such a manner as to further the principle of equal employment opportunity and to comply with state, federal and local laws. We affirm through this policy statement our continuing commitment to the principles of nondiscrimination and affirmative action.
- Veterans Preference: Under Oregon law, qualified veterans may be eligible for veterans preference when applying for Port of Portland positions. If you are a veteran and would like to be considered for a veterans preference for this job, please provide the qualifying documents as instructed during the application process.
- Background Checks and Drug Testing: The Port of Portland will conduct background checks and/or drug tests for positions where such tests are required by regulation and for other highly sensitive positions.
- ADA Accommodation: Accommodations will be considered for applicants or candidates with a qualifying disability that prevents them from participating in this process. Accommodations will be made where the Port can reasonably do so without imposing an undue hardship on the business or compromising the integrity of the recruitment process. An applicant with any disability who believes that he or she needs an accommodation should contact Human Resources at 503.415.6690

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www2.portofportland.com/Careers>

Position #00728
ENGINEERING DIRECTOR
LS

7200 NE Airport Way
Portland, OR 97218
503-415-6000

Engineering Director Supplemental Questionnaire

- * 1. Do you currently hold a Professional Engineer license?
 - Yes
 - No
- * 2. How many years of experience do you have in engineering and construction management?
 - Less than 10 years
 - 10 to 15 years
 - 15 years and beyond

* 3. Do you have experience with alternative construction contracting methods?

Yes No

* Required Question